



Wayfarer
FOUNDATION



2022

WAYFARER FOUNDATION ANNUAL REPORT

A LETTER FROM RIDVAN IDARA, ED, NECS

Dear Wayfarer Partners,

Our world is undergoing a period of historic strife and change. It took a virus to remind us of the festering evils of racism and reveal the cracks and gaping holes in our system and the injustices suffered by our BIPOC brothers and sisters. Centuries of racist policies and discriminatory practices continue to adversely impact communities of color in education, housing, and employment and are a barrier to health equity. The reality is that our systems continue to favor one group of people over the other.

Now more than ever, those who claim to believe in the oneness of humanity must band together and challenge the injustices faced by too many. The world needs individuals and organizations

willing to question the dominant narrative, disrupt the status quo, and work toward building more equitable systems for all. Recognizing our common humanity is the first step towards change.

At New Era Creative Space, we recognize this imbalance and strive daily to create a more just world. **We work diligently to enable strong communities that are just, vibrant, thriving, self-sustaining, and diverse, where young people learn to work together and use their talents to better themselves and their communities.** This, we believe, fits hand in hand with the Wayfarer Way.

We not only reflect Wayfarer's mission of advancing justice, nurturing spirituality, embracing community, and cultivating resilience, but we embody it. Partnering with

Wayfarer has enabled us to address some of the injustices and will allow us to make a lasting impact in our community and, in turn, the world.

As troubling as the current state of affairs, it is ripe with opportunities to collaborate, build relationships, learn from our past and one another, share resources, and begin to seed justice in our neighborhoods, cities, country, and ultimately the world.

I look forward to learning and growing with the Wayfarer community of partners.



In harmony,
Ridvan Idara
Executive Director, NECS

ABOUT WAYFARER

Wayfarer Foundation partners with non-profits to co-create a unified world where all people work together for peace, justice, and prosperity.

“

Where there is love, nothing is too much trouble, and there is always time.

— ‘Abdu’l-Bahá



WHO WE ARE

Wayfarer Foundation launched in 2021 and was inspired by Bahá'í principles which are universal in nature. Steve Sarowitz, a Bahá'í philanthropist, founder and chairman of Paylocity (Nasdaq: PCTY), director of Payescape, and partner in Wayfarer Studios, started Wayfarer Foundation to be the philanthropic engine for his spiritually-rooted giving.

THE WAYFARER WAY

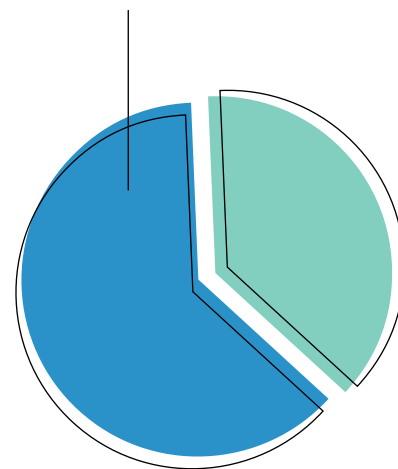
Humanity has reached a historical turning point. Our futures have become increasingly interwoven, transforming the vastness of the world into the interconnectedness of a neighborhood. Forces such as racism, nationalism, sexism, classism, and religious animosity are weakening the foundations of democracy on every continent and pitting nations and peoples against one another.

Even so, there is a growing global movement to build communities characterized by understanding and cooperation among diverse people. Bad news seems to rule the day, but there is much good news to celebrate on our journey toward a unified world:

1. Over the last 50 years, more than 1,500 reforms enhancing women's economic empowerment were passed in every country, and there is a growing trend toward redefining masculinity.¹
2. Global efforts have reduced extreme poverty by one billion people worldwide since 1990.²
3. Developing countries significantly increased enrollment in secondary education.³
4. Movements have reduced violence to its lowest point in human history and given rise to more empathy.⁴
5. Since the 1960s, interfaith marriages in the U.S. doubled to 40%.⁵

Wayfarer Foundation's mission plays a role in increasing, supporting, and amplifying the good news. We know philanthropy has not always operated in a way that leads to a more prosperous future for all. The truth is: Wayfarer Foundation won't be perfect either, but we commit to being the kind of foundation that tries to do things differently, that centers those who have traditionally been left out, and that operates with more love.

63%
(65/104)
of our partners
are BIPOC-led



In particular, as we build our organization from the ground up, we commit to these four pillars. Together, they make up what we call the Wayfarer Way:

- Advancing Justice
- Nurturing Spirituality
- Embracing Community
- Cultivating Resilience

This report will outline the steps Wayfarer Foundation took to embody these commitments in 2022 through our operations and through the partners we were honored to support.

LAND ACKNOWLEDGMENT

Wayfarer Foundation lives and works in Wilmette on unceded land that is most recently home to the Council of Three Fires, the Bodéwadmik (Potawatomi), Anishinaabeg (Ojibwe), and Odawak (Odawa). We also acknowledge the more than 1,100 Native Nations who live on this continent and have done so since time immemorial.

Rooted in Bahá'í principles, we honor the long traditions of land stewardship and spirituality that infuses every aspect of Indigenous cultures and the destiny described in the Bahá'í sacred texts that Native peoples will “enlighten the whole world.” In particular, as a philanthropic organization, we honor the stewardship and generosity that has existed on this land for

millennia through such practices as giveaways and potlatch ceremonies; an approach to giving that is embodied in the Lakota word *wacantognaka*, meaning to give freely for the wellbeing of one's people.

Wayfarer seeks to not only acknowledge our Native relatives but to take action through the following commitments:

- **To be a good relative:** We recognize that everything and everyone is connected by spiritual, natural, and social relationships; effective philanthropy acknowledges and respects those relationships.
- **To respect the sovereignty of multi-national Indigenous nations:** We seek to disrupt the patterns of colonialism, injustice, extraction, and exploitation that have characterized much of both U.S. and philanthropic history by collaboratively sharing information and data with permission and consent from our partners.
- **To directly support Native-led nonprofits:** We recognize that less than five cents of every philanthropic dollar go to Native-led organizations. Justice and equity require that we address this imbalance.
- **To amplify the voices of Native partners and peoples:** Rather than speak for our partners, we seek to co-create spaces where their voices can be heard whenever possible.
- **To honor the diversity that exists among Native peoples:** We co-create Indigenized spaces that recognize and respect the cultures of our partners in our gatherings.

01

ADVANCING JUSTICE

We work with others on an independent search for truth to shine a light on justice, craft and implement root-level solutions to our world's most complex problems, and bring us closer to appreciating the oneness of humanity.



“

The best beloved of all things in My sight is Justice.

— Bahá'u'lláh

THE CURRENT REALITY

The philanthropic sector has too often underfunded BIPOC-led nonprofits and the on-the-ground organizations who have the greatest potential to solve our world's most intractable problems.

1. In 2014, only 7.4% of all philanthropy (from individuals as well as institutions) was given for people of color, while foundation funding focused on reaching people of color has never exceeded 8.5%, according to the Philanthropic Initiative for Racial Equity. "The proportion of money given specifically for African Americans and Natives actually decreased between 2005 and 2014."⁶

2. "The revenues of Black-led organizations are 45% smaller than those of white-led organizations, and the unrestricted net assets of the Black-led organizations are a whopping 91% smaller than the white-led organizations — despite focusing on the same work."⁷

THE WAYFARER WAY

Wayfarer Foundation works with these inequities in mind, striving to help forge a different path for the future — one of justice, equity, and true belonging. Wayfarer Foundation utilizes its position within the philanthropic sector to advance justice — particularly through providing funding and professional development opportunities to communities routinely passed over for traditional support.

In 2022, we launched our Emerging Leaders programs (the Youth Cohort and Wayfarer Fellows), designed to cultivate BIPOC and other underrepresented young people as spiritually-rooted and imaginative leaders. We will support a diverse pipeline for the philanthropic sector through these programs.

Youth Cohort: Launched in August 2022, 10 gifted youth (80% BIPOC) received a stipend to gather monthly and build community, engage in spiritual

practices, and learn about justice and philanthropy. In 2023, they will design a grantmaking process that awards \$90,000 to grassroots nonprofits of their choice.

Wayfarer Fellows: We started a paid Fellowship for university students to take a deep dive into philanthropy and grow through a process of reflection, action, and consultation. Two brilliant students (100% BIPOC) served as interns in 2022 and were immense gifts to Wayfarer Foundation. Fellow Alex Oishi said, "My time interning at Wayfarer has given me an amazing experience to have hands-on learning about the field of philanthropy in a uniquely justice-rooted way. My time here combining the spiritual aspects of our work and our philanthropic giving has been a great opportunity for me to grow in my learning of this sector."

In addition to our Emerging Leadership programs, we also prioritize justice in our own giving. **In 2022, 63% of our dollars went to BIPOC-led organizations.**

Tahirih Justice Center

The Tahirih Justice Center is a national nonprofit that supports immigrant women and other survivors of gender-based violence seeking safety and justice. They have served over 30,000 immigrant survivors fleeing gender-based violence since 1997, and they envision a world where justice is accessible to all, irrespective of borders, gender, race, or wealth.

Equitable justice will enable humanity to recognize its

inherent oneness, realize gender equality, and achieve unity. Tahirih's interdisciplinary, trauma-informed service model combines free legal services and social services case management with bridge-building policy advocacy, training, and education. They amplify the voices of survivors in communities, courts, and Congress to create a world where everyone can live safely and with dignity. They now deliver their services from five locations, and they're committed to serving as many immigrant survivors as possible.

At Tahirih, we focus on survivors of violence as whole people. Most of our staff are survivors or are from immigrant backgrounds, and we understand that change starts with us — that survivors know what is needed to stop violence, to bring justice, to envision a brighter, more equitable future.

– Archi Pyati,
Tahirih Justice Center



02

NURTURING SPIRITUALITY

The Bahá'í Faith and a variety of spiritual traditions animate our work and bring us closer to the oneness of humanity. We are committed to personal and team spiritual practices and to embodying deep wisdom in our external work as we build deep connections to self, others, creation, and the Divine.



“

When you do things from your soul, you feel a river moving in you, a joy.

— Rumi

THE CURRENT REALITY

Due to many factors — including the inequities exacerbated by religion over time — the philanthropic sector often ignores spirituality.

1. “There are over 350,000 congregations and an additional 228,000 faith-inspired nonprofits in the United States doing secular work: everything from hate crime prevention to food banks, prison reentry programs to housing crisis relief. Together that’s 35-40% of the US nonprofit landscape... Yet, many institutional funders are skeptical of faith-inspired partners; as a result, these nonprofits are less likely to receive institutional grants than their secular counterparts. The 2020 Bridgespan report showed that only 2% of big philanthropy dollars went to faith-inspired organizations.”⁸

As a Bahá’í-inspired foundation, Wayfarer Foundation is in a unique position at the crossroads of these challenges.

THE WAYFARER WAY

Wayfarer Foundation values spiritual and material coherence and we believe that philanthropic efforts have more longevity when they acknowledge the spiritual components of an individual or community. Spirit-rooted work adds value to the larger philanthropic sector and we show the power of this process through several core practices:

1. Our interfaith team engages in weekly spiritual practices together and receives holistic benefits to center service, wellness and spiritual activities.
2. We encourage our partners to reflect on the spiritual dimensions of their work and to include funding spiritual initiatives.
3. We provide the Headspace app to all of our partners and staff to encourage mental and spiritual wellness.

Regardless of how our partners may identify with or practice spirituality, we hold in high regard the core values of interconnection, wisdom, and healing that launch us into the world to be agents of service and justice.

Faith Matters Network (FMN)

Faith Matters Network (FMN) envisions people living in communities rooted in wisdom, spiritual practice, and healing. They nurture spiritually grounded leaders by equipping them with resources and experiences to integrate their faith into care practices within their justice communities.

Faith Matters Network provides accompaniment and support to spiritual leaders on their journey towards deeper spiritual growth and vocational impact. Because FMN believes that no one can transform the world alone, their commitment is to fortify social movements in our current

climate by facilitating effective training and programs centered on collective healing & sustainable action.

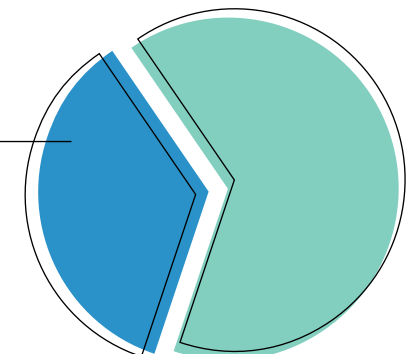
“Faith Matters Network is a refuge for many spiritual leaders and activists like myself who are in search of emotional support and care as we navigate the exhaustion of organizing for justice. Their genuine and intentional approach to equipping leaders in making sustainable impact in their communities is refreshing. It is comforting to know that there is someone like FMN out there whose ethos and teachings are centered on emotional and collective well-being.”

– Victoria Litardo, Former Labor Union Organizer & Director of Communications for Faith Matters Network



36%
(37/104)

of partners are Bahá’í-inspired



03

EMBRACING COMMUNITY

Deep and mutual relationships with communities and organizations that we support are vital to the work we all do together. We strive to operate with a humble posture of learning, which means recognizing that we don't have all of the answers, consulting with and trusting the wisdom of our partners and the Divine, and being aware that we never do this work alone.

“

**We know that we are the ones
Who are divided
And we are the ones
Who must come back together
To walk in the Sacred Way.** — an Ojibwe prayer



THE CURRENT REALITY

Philanthropy has too often nurtured one-sided “relationships” that prioritize power and transactions over mutually transformative community building. This traditional dynamic sows distrust between funders and partners, depletes time and energy — precious resources when building movements for change — and puts organizations in the position of having to compete against their peers.

1. “The process of getting funding and reporting back about the results is a draining process. It can be a demeaning process... When it comes time for a site visit from a funder, I have to stand there and smile and speak to the experience of Black folks, shucking and jiving. That’s what we say when site visits come up. **It’s time to shuck and jive.** There’s something about site visits and the questions that funders ask that isn’t always about the

work. **It doesn’t feel like a space to talk honestly** about what’s working well and what isn’t working well, because the risk that comes with being totally honest and transparent is losing funding.”⁹

THE WAYFARER WAY

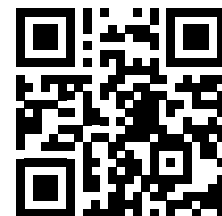
Wayfarer Foundation longs to create deep, mutual, long-lasting relationships with our partners. One of the prime ways we accomplish this is by curating meaningful spaces for true connection and common experiences — the same way friends deepen relationships with one another. In 2022, we focused on creating two of these experiences alongside our powerful Native American partners:

1. In July, we invited 30 of our Indigenous partners to visit us in Chicago for four days of community building over shared meals, deep conversations, laughter, tears,

singing, and touring the new Native Truths exhibit at the Field Museum (funded by Jessica and Steve Sarowitz).

2. In September, at the invitation of several of our Native American partners, our team visited the Standing Rock, Cheyenne River, and Pine Ridge Reservations. We ate buffalo and fry bread and wojapi, visited sacred (stolen) lands, built tipis (with a lot of help!), prayed in sweat lodges, and witnessed the work of our incredible partners. Most of all, we built relationships based on deep respect and trust.

It was an honor to experience their incredible hospitality and to learn from their deep wisdom. Wayfarer staff member Audrey Moy said, “Whether we found ourselves at someone’s home or school, or in a sacred space, every stop had significance, everyone and everything was meaningful.”



These opportunities to forge community are tantamount to Wayfarer Foundation’s work and mission, and are reflected in the achievements that are born out of our relationships with our partners.

Highwood Library and Community Center

In a small town in the northern suburbs of Chicago, population 5,300, with nearly half the population being Latinx, there is a small library that was one of three in the country to win the

National Medal of Libraries and Museums in 2021. This prestigious award recognized the vital and groundbreaking work of the Highwood Library and Community Center.

Not only do they provide a well-rounded offering of books in diverse languages, but they provide for the mental, physical, and emotional health of their patrons. From free bilingual health literacy classes, COVID screenings, and vaccinations to bilingual GED, financial literacy, mindfulness, and workplace training, they constantly look for new ways to create a hospitable space for all people and build the capacity of the community holistically.

“At the Highwood Library and Community Center, we embrace the community by taking their lead. We are rooted in the needs and dreams of our children and families because that is the only way to achieve transformational change.”

– Carmen Patlan, Executive Director, Highwood Library and Community Center



04

CULTIVATING RESILIENCE

Throughout history and the present, we see examples of steadfastness during tests, reliance on God for perseverance amidst trials, and strong relationships that offer mutual sustenance and solidarity during crises. We seek to build the structures needed to navigate trials as an organization and support our partners in cultivating their resilience, too.



“

**They will soar on wings like eagles;
they will run and not grow weary,
they will walk and not be faint.**

— Isaiah 40:31

THE CURRENT REALITY

The philanthropic sector often provides project-based giving, offering grants or alternative means of support to an organization's specific programs with strict requirements for use within a particular timeframe. While this approach to funding helps various programs flourish, in many cases, they do not lay the groundwork necessary for an organization to be able to sustain its practices across all programs and be prepared in case of an emergency — for example, the challenges that arose as a result of COVID-19.

1. Data shows that very few grants distributed prior to the COVID-19 pandemic invested in long-term General Operating Support. For the 57% of grants that were multiyear, only 12.4% included General Operating Support.¹⁰

2. Over 50% of foundation CEOs indicated that these few multiyear, General Operating Support grants were distributed across only a small number of grantees. CEOs also indicated that they would be in favor of increasing this number, but “most CEOs did not report any plans to change their current practices.”¹¹

Wayfarer Foundation believes that resilience is a crucial tool of support when providing resources to and earning the trust of our partners.

THE WAYFARER WAY

In May, our team interviewed 82% of our partners, and one of the most common things we heard was: multi-year and general operations grants are catalytic for nonprofits. We awarded \$1.5 million in multi-year grants in 2022 (nearly 20% of all grants), and 83% of our grants were for general operations.

Our Strategic Plan calls us to make even more multi-year and general operations grants in the years ahead. It is our deep hope that this kind of grantmaking frees up the time, resources, and imaginations of our partners so that they can dream big, build sustainable organizations, and focus on their vital on-the-ground work.

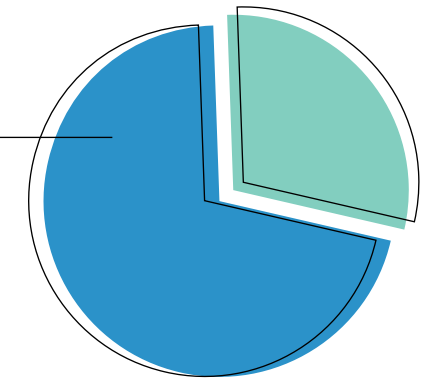
100 Horses Society

The 100 Horses Women's Society is the Native-led, nonprofit arm of a decades-long effort to empower matrilineal leadership among young women on the Cheyenne River Lakota reservation in South Dakota. Their work is based in revitalization of the Išnáti Awícalowanpi, or Coming of Age ceremony, one of the seven sacred rites brought to the Lakota by the White Buffalo Calf Woman. Outlawed by the US government until 1978, this sacred event is designed to help young girls recognize their inherent nobility.

Along with this spiritual practice, they provide the tools she will need to take a place of leadership among her people and the world. As they have progressed in this work, they have helped groups on other reservations hold this vital ceremony, laying the groundwork for a new generation of matrilineal leadership.

71%
(74/104)

of partners are working in communities that are 50% or more BIPOC



“The 100 Horses Women's Society is cultivating resilience by Empowering Matrilineal Leadership. The girls that we work with today will be the mothers, aunts, and grandmothers of tomorrow, empowered with their ancestral and cultural identities and passing that knowledge on to the next 7 Generations, perpetually.”

— Medina Matonis, Executive Director, 100 Horses Women's Society



WAYFARER PARTNERS

We are honored to work alongside these vibrant nonprofits who are dedicated to helping their communities flourish. We aspire to listen deeply to them, provide the support they envision, and learn from their wisdom and experience.

“

I see no strangers. I see no enemies. Wherever I look, I see my people.

— Guru Arjan



The 100 Horses Women's Society, Inc.
\$125,000 // 100horseswomenssociety.org

174 Trust
\$50,000 // 174trust.org

A Call to Men
\$35,000 // acalltomen.org

Abdorrahman Boroumand Center for Human Rights in Iran
\$200,000 // iranrights.org

Abrahamic House
\$105,000 // abrahamichouse.org

Albany Park Theater Project
\$50,000 // aptpchicago.org

American Friends of the Hebrew University
\$131,777 // afhu.org

American Music Festivals
\$20,000 // americanmusicfestivals.org

American Society of the University of Haifa
\$225,000 // asuh.org

Americans for Oxford
\$50,000 // anthro.ox.ac.uk/centre-anthropology-mind

Ancient Cedars
\$253,000 // ancient-cedars.org

Argrow's House / Testimonies of Hope, Inc.
\$50,000 // argrowshouse.org

The Aspen Institute, Inc.
\$41,640 // aspeninstitute.org

Books and Breakfast
\$150,000 // booksbreakfast.org

C-QUL
\$30,000 // cqul.org

Cambridge Holistic Emergency Alternative Response Team
\$50,000 // cambridge-heart.org

Center for Indigenous Science — Carl R. Woese Institute for Genomic Biology, University of Illinois
\$150,000 // igb.illinois.edu/research-areas/center-for-indigenous-science

Center for Mind Body Medicine
\$50,000 // cmbm.org

Cheyenne River Youth Project
\$58,000 // lakotayouth.org

Chicago Cares
\$50,000 // chicagocares.org

Children's Theatre Center
\$75,000 // childrenstheatercompany.org

Children's Cancer Research Fund
\$15,000 // childrenscancer.org

Chinle Planting Hope
\$40,000 // chinleplantinghope.com

Chocolate Milk Café National, Inc.
\$50,000 // chocolatemilkcafe.com

Coffee Hip Hop and Mental Health
\$25,000 // chhamh.org

Coherent Development Research Institute
\$30,000 // cohdevelopment.org

Company360 Incorporated
\$25,000 // companythreesixty.org

The Current Project
\$15,000 // thecurrentproject.org

EEqual
\$45,000 // eequal.org

Embarc, Inc.
\$50,000 // embarcchicago.org

EmbraceRace
\$175,000 // embracerace.org

Epic Theatre Center, Inc.
\$40,000 // epictheatreensemble.org

Equiticity
\$325,000 // equiticity.org

Faith Matters Network
\$50,000 // faithmattersnetwork.org

Fearless Dialogues, Inc.
\$50,000 // fearlessdialogues.com

Friends of the Highwood Public Library
\$50,000 // highwoodlibrary.org

Gemmes
\$20,000 // gemmes.org/en

Givat Haviva Education Foundation
\$250,000 // ghfpeace.org

Climate Governance Commission
\$50,000 // globalacademy.world

Global Governance Forum
\$150,000 // globalgovernanceforum.org

Guitars Over Guns Organization, Inc.
\$50,000 // guitarsoverguns.org

Hearken
\$50,000 // wearehearken.com

Hopa Mountain
\$50,000 // hopamountain.org

The Hopi Foundation; Hopi Leadership Program
\$50,000 // hopifoundation.org

Humanity Rising
\$80,500 // humanityrising.org

Indigenous Healing Center
\$50,000 // indigenoushealingcenter.org

Integrity Initiatives International
\$120,000 // integrityinitiatives.org

Intonation Music
\$50,000 // intonationmusic.org

The Jessye Norman School Of The Arts, Inc.
\$50,000 // jessyenormanschool.org

Job Path
\$100,000 // jobpathnyc.org

Journalism for Change, Inc.
\$100,000 // journalismforchange.org

Latinos for Education
\$50,000 // latinosforeducation.org

Law and Civics Reading and Writing Institute
\$50,000 // lcrwi.org

Lawndale Children's Discovery Center
\$100,000 // llcdc.org

Lide Foundation
\$50,000 // lidehaiti.org

Lift Our Voices
\$25,000 // liftourvoices.org

Lighthouse Foundation of Chicagoland
\$50,000 // lightfoundchi.org

MAIA
\$50,000 // maiaimpact.org

Manidoo Ogitigaan
\$50,000 // manidooogitigaan.org

Miracle Messages
\$50,000 // miraclemessages.org

Mitchell Museum of the American Indian

\$45,000 // mitchellmuseum.org

Mni Wichoni Health Circle

\$50,000 // mniwichonihealthcircle.org

Mni Wichoni Kakicizhe

Wounspe
\$30,000 // defendersofthewaterschool.org

Mona Foundation

\$300,000 // monafoundation.org

NACA Inspired Schools Network

\$50,000 // nacainspiredschools-network.org

FUNDAEC

\$550,000 // fundaec.org/en

National Underground Railroad Freedom Center

\$500,000 // freedomcenter.org

New England Culinary Arts Training (NECAT)

\$50,000 // ne-cat.org

New Era Creative Space

\$365,000 // necspace.org

New Movement to Redress Racial Segregation

\$160,000 // nmrrs.wordpress.com

Niyake Yuza Youth Services

\$48,000 // lakotalaw.org/resources/chase-hoksila-niyakhe-yuza

Oceti Wakan (Sacred Fireplace)

\$82,000 // ocetiwakan.org

Oikos Institute for Social Impact

\$30,000 // oikosinstitute.org

Organic Oneness

\$150,000 // organiconeness.org

Palenke Arts

\$50,000 // palenkearts.org

Parent University

\$59,000 // parentuniversitysav.org

Partners In Racial Justice

\$200,000 // partnersinracialjustice.org

The Policy Academies

\$50,000 // thepolicyacademies.org

Project I Am

\$25,000 // officialprojectiam.com

Raheem

\$50,000 // raheem.ai

Rainbows for All Children

\$60,000 // rainbows.org

Salaam Community Wellness Center

\$25,000 // salaamcwc.org

Service Learning Microschool Organization, Inc.

\$400,000 // slsmicroschools.org

Sharing Sacred Spaces, Inc.

\$40,000 // sharingsacredspaces.org

Sojourners

\$50,000 // sojo.net

SolHEALTH

\$60,000 // solhealth.org

Spiritual Assembly of the Bahá'ís of Los Angeles, CA

\$10,000

The Tahirih Justice Center

\$110,000 // tahirih.org

Tanenbaum Center for Interreligious Understanding

\$130,000 // tanenbaum.org

Theater for the People

\$50,000 // theaterforthepeople.org

Truth, Hope and Justice Initiative

\$75,000 // truthhopejustice.org

Unity in Hope School System

\$20,000 // unityinhopeschool.org

Unity in Motion, Inc.

\$100,000 // unityinmotion.org

UnityWorks Foundation

\$15,000 // unityworks.org

UCLA Prison Education Program

\$400,000 // prisoneduprogram.ucla.edu

Urban Arts

\$50,000 // urbanarts.org

Virtues Matter

\$50,000 // virtuesmatter.org

Wabanaki Cultural Preservation Coalition

\$50,000 // nibezun.org

White Pony Express

\$100,000 // whiteponyexpress.org

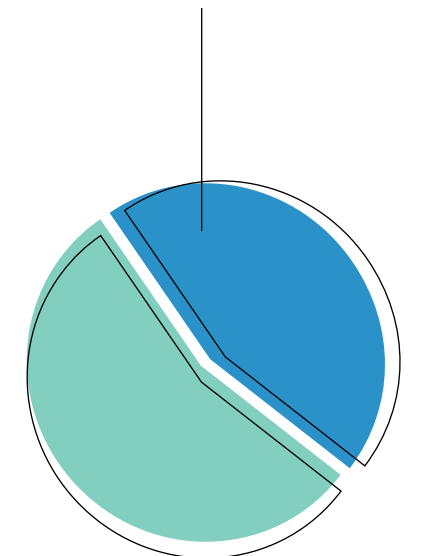
World Woman Foundation

\$25,000 // worldwomanfoundation.com



45%
(47/104)

of our partners are led by women and/or gender-diverse people



Wozu

\$50,000 // wozu.net

Yes2Jobs

\$26,000 // yes2jobs.org

You Matter 2, Inc.

\$95,000 // youmatter2.org

FINANCIAL SUMMARY

We feel grateful to our Youth Cohort, Wayfarer Fellows, and our more than 100 nonprofit partners, friends, and community partners who stood together to co-create a world marked by peace and justice. It was our honor to steward \$12,500,000 in 2022 and we look forward to 2023.

\$1.16M
Program Expenses

\$1.64M
Reserves

\$9.7M
Grants

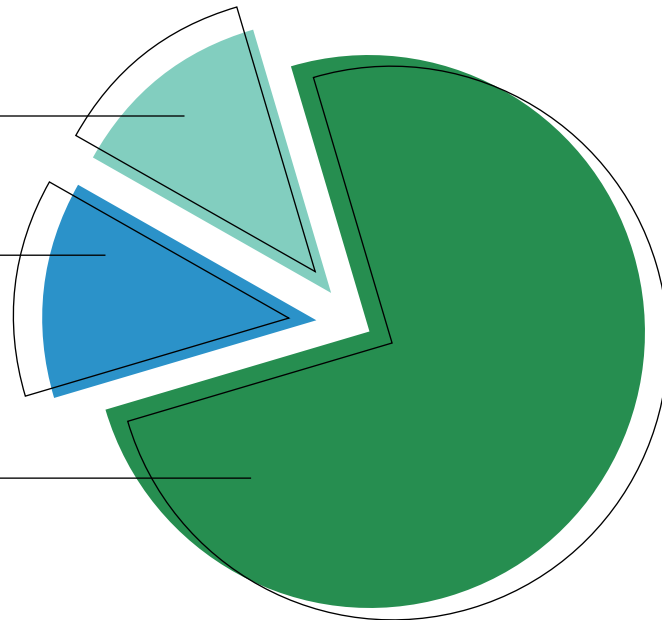


PHOTO CREDITS

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Page 6-7: © Nancy Wong

ENDNOTES

¹ The World Bank, Women, Business and the Law <https://thedocs.worldbank.org/en/doc/889361582922513535-0050022020/original/WBL2020Infographic.pdf>

² United Nations Millenium Development Goals <https://www.un.org/millenniumgoals/poverty.shtml>

³ The World Bank, World Development Report 2018 <https://www.worldbank.org/en/publication/wdr2018>

⁴ The Wall Street Journal <https://www.wsj.com/articles/SB10001424053111904106704576583203589408180>

⁵ The Christian Science Monitor <https://www.csmonitor.com/The-Culture/Family/2014/1123/Interfaith-America-Being-both-is-a-rising-trend-in-the-US>

⁶ Philanthropic Initiative for Racial Equity, 2014)

⁷ Bridgespan Group, 2019

⁸ Aspen Institute, 2021

⁹ Anonymous interview pg. 107, Decolonizing Wealth by Edgar Villanueva

¹⁰ The Center For Effective Philanthropy, 2020

¹¹ The Center For Effective Philanthropy, 2020

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